

ECVET and Employers

THIS FACTSHEET PROVIDES AN INSIGHT INTO TYPES OF EMPLOYER INVOLVEMENT IN VET MOBILITY, CONFIRMING THE BENEFITS OF ECVET AS WELL AS POSSIBLE CONCERNS OR CONSTRAINTS RELATING TO EMPLOYER INVOLVEMENT AND WAYS TO OVERCOME THESE.



TYPES OF EMPLOYER INVOLVEMENT IN VET MOBILITY

- ☞ Employee engagement in VET mobility programmes managed by a third-party organisation such as a college;
- ☞ Direct participation in an employer-led VET mobility programme in which employees visit another European country;
- ☞ Collaborative development and/or delivery of vocational education and training programmes and qualifications.

BENEFITS FOR EMPLOYERS IN USING ECVET

- ☞ Recognition of learning acquired during VET mobility for participating employees;
- ☞ Return on investment through having learners gain a much broader understanding of industry requirements through the acquisition of targeted learning outcomes;
- ☞ Jointly-owned and developed training programmes, based on units and learning outcomes, that can be accessed and delivered by all involved parties.

CONCERNS AND CONSTRAINTS

- ☞ **Relevance of Skills:** by agreeing in advance on specific learning outcomes, employers have greater control of the type and nature of learning being targeted (and acquired) by employees, ensuring that this is relevant to their organisation and industry;
- ☞ **Financing of VET Mobility:** through adopting ECVET principles, funding can be accessed for the provision of high-quality mobility opportunities for learners and staff;
- ☞ **Loss of Productivity:** through delivering training that is centred on common units and learning outcomes, employers can participate in both incoming and outgoing mobility, ensuring consistency of staffing levels across the year.

POINTS TO NOTE

Employers can benefit from employees taking part in a VET mobility programme with employees returning with greater confidence and competence and new skills sets.

ECVET offers a common language which is useful when working with overseas partners. This is one of a series of factsheets which explains the core benefits and principles of ECVET.

Employers in many sectors of the labour market are developing international training programmes which provide for increased professional mobility.